# EAST BAY LABOR

ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR

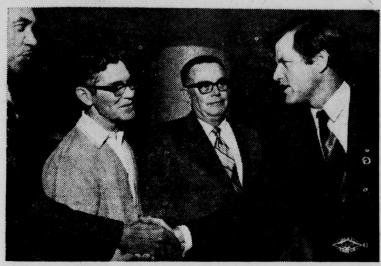
Owned, Controlled and Published by Central Labor Council of Alameda County-AFL-CIO and Building and Construction Trades Council of Alameda County-

VOLUME XLV, NUMBER 1

OAKLAND, CALIFORNIA, FRIDAY, MARCH 19, 1971

SINGLE COPIES TEL

## Kennedy hits health costs



SENATOR EDWARD M. KENNEDY, at right, shakes hands with a unionist at last week's California Labor Federation conference in San Francisco on national health insurance. He assailed toohigh cost of present health care. (Story page 8).

## Bargaining vote by 6,500 county workers seen in April

meda County employes will represent. choose bargaining representatives were tentatively set for the groups of county workers are Soweek beginning April 26 after the cial Services Union Local 535, called for a statewide work halt. board of supervisors had approv- United Public Employees Local ed 14 representational units.

tions and will be supervised by izations. are to be certified by the county the board and are to negotiate No COPE support department of elections.

The board last week approved the last 10 of the 14 units pro- tions. posed by County Director of Industrial Relations James W. Marshall. It had accepted four two weeks earlier.

All 14 were approved as drafthad objected but his motion fail- the dates for the election. ed. The BTC had objected to exother jobs in the unit, including those finally set.

Elections in which 6,500 Ala- craft workers, which it seeks to

Also seeking to represent 390, Hospital Employees Local Voting will be in work loca- 250 and eight unaffiliated organ-

> with Marshall's department on wages, hours and working condi-

Bargaining will lead to "memoranda of agreement" which District 5 race must be ratified by the board.

Under the board's ordinance, County Building Trades Council ment employes, Marshall will set

He said last week that the ten-

## Scabs back at struck firm

the United Foam plant in Oak- jected. land this week and management

ress in negotiations between line, had gone back to its one day striking Teamsters Local 70 and a week negotiating schedule. ILWU Warehouse Local 6 and Management representatives United Foam's Southern Califor- were flying in from the south and

## EDITOR'S CHAIR

It is not true that the slogan around the Department of Just- 26 after management refused to ice is, "There is no God but offer any raise over non-union Hoover and the FBI is his wages as low as \$2 an hour, not-

the most publicity - concious, tion. image - building police force

MORE on page 8

Strikebreakers were back in management offer had been re-

Management, which stopped had an injunction limiting pick- scabbing and began daily bargaining after AFL-CIO unionists April 20 are: Meanwhile, there was no prog- joined strikers on the picket nia-based management after a flying out after brief talks.

The Teamsters and Warehousemen were chosen by the 87 workers in a National Labor Relations Board election last fall at the plant at 4950 San Leandro

The employes struck January ing that it paid even less at its But it is true that the FBI is non-union Los Angeles opera-

Management's iinjunction limaround and John Edgar, its head its pickets to six to a gate, re-

MORE on page 3 1 contest.

## Office buildings strike looms

raise their poverty-level \$2.69 to in the third contract year. \$2.78 per hour wages.

March 1.

The Building Owners & Man-1972 and 1973.

Wages are the only economic Council and Joint Council of building maintenance workers issue in the negotiations except Teamsters 7. were ready to strike next Mon- a 5-cent per hour pension contriday unless there is a settlement bution increase which both sides representatives were to meet mathis week on their proposals to have agreed shall be effective nagement in the last-ditch ne-

In negotiations Tuesday, ma-The 200 janitors and janitres- nagement held to its offer. An- said Local 18 Secretary-Business ses want a \$1.50 per hour raise other session was scheduled Representative Ben Tusi, Local in three 50-cent installments in Thursday after the association 18 will have no alternative but a three year contract, replacing was to poll its members on a pos- to strike at 6:30 a.m. Monday. one whose expiration date was sible change in management's offer.

agers Association has offered a leased by the Alameda County siness Representative Charles 65-cent package, 25 cents more Central Labor Council to a com- Garner said. this year and 20 cent raises in mittee of involved organizations, including the Building Trades simply poverty.

The committee and Local 18 gotiating session Thursday.

If that produces no settlement,

If a strike is called, Local 18 will ask vigorous support from Strike sanction has been re- the entire labor movement, Bu-

The issue, he declared, is

## Stopwork urged as Davis-Bacon protest

340,000 union construction build- hat wearing delegates to the sident Nixon's wage-cutting sus- ing the conference. pension of the Davis-Bacon Act.

tion to the AFL - CIO Building and Congressmen, strongly pro-Los Angeles Building Trades prevailing wages on federal con-Council resolution which had struction.

# in city council

Disqualification of candidates ed by Marshall. Supervisor Fred implementing the Meyers-Milias- has reduced the field for the F. Cooper sought to modify a Brown Act for representation Fifth District seat on the Oakunit to which the Alameda and bargaining by local govern- land city council to the point Fifth District seat on the Oakwhere labor this week found no candidate worthy of support.

COPE accordingly voted no enclusion of some and inclusion of tative dates appeared likely to be dorsement, refusing support in lished a policy of insisting on a effect despite Nixon's action, the April 20 election either to guarantee of prevailing wages California Attorney General Evthe incumbent or his one oppon- before endorsing public con- elle J. Younger has failed to rule ent, a restaurant employer.

Endorsed last week by COPE for city council were:

District 1-Betty Ann Bruno. District 3-Paul Cobb.

District 7-Doug Jones. COPE's candidates for the Oakland board education

Director 2 — Melvin Caughell, incumbent.

Director 4 - Ellison W. Brown. The Alameda County Central Labor Council has endorsed Measure One on the Oakland ballot to improve pension benefits for city employes. The proposal would hike average pensions 3 to 4 per cent by basing retirement benefits on three, instead of five highest-paid years maintained that Nixon's suspenof employment.

COPE voted open endorsements in the races for city councilman at large and for week's BTC vote and future casboard of education Director 3, es, the council will refuse to act meaning labor neither supports unless public jurisdictions innor opposes any candidate. No volved make the prevailing wage endorsement, finding no candi- part of construction contracts, date worthy of support, was vot- delegates agreed. ed in the school board Director

board also asked that "a march union health and welfare and Representatives of California's on the Capitol" by 5,000 hard pensions, the board declared.

State Building & Construction them and their members to write tion charged. Trades Council made the plea or wire Nixon, Senators Alan

The law, passed in 1931 to pre-Sacramento, the State BTC press wages, has generally set federal construction standard.

> opening the way for non-union only emergency for which Concontractors to supplant union builders, Nixon has also junked

"The President has, contrary ing tradesmen last week called Building Trades Department Le- to the public policy of the count-for a nationwide construction gislative Conference in Wash- ry, not only reduced the labor of work stoppage in protest at Pre- ington be discussed April 21 dur- a human being to the status of a commodity but has offered it for State BTC President James S. sale to the contractors at the The executive board of the Lee wrote all affiliates urging lowest possible price," a resolu-

"Since in the eyes of the Presifor such a stopwork demonstra- Cranston and John V. Tunney dent, a commodity as soon as it wears out is to be relegated to Trades Department, amending a testing suspension of the law for the scrap heap, he has also suspended health and welfare and pension coverage . .

Meanwhile, state and national At an emergency meeting in vent use of federal money to de- building trades union bodies were studying legal action union wages and fringes as the against the suspension - which a number of labor attorneys cal-By suspending the law and led clearly unlawful, since the

MORE on page &

## BTC insists on prevailing wage in local construction

struction measures.

Accordingly, the BTC declined issue for earthquakeproofing of law is effective on public con-Oakland schools, to be voted on struction where only state or lo-May 18.

It also served notice that it ed, Childers said. abeyance on the proposal for a said Childers, "you have to rea-

It took its position in face of President Nixon's suspension of the Davis-Bacon Act for prevailing wages on federal constructary-Treasurer Lamar Childers says raises "serious question of the reaction of local agencies."

The Nixon administration has sion also invalidates state prevailing wage laws.

In both cases involved in this

While four states-New York, Pennsylvania, Michigan, and

The Alameda County Building Nevada - have declared their Trades Council this week estab- prevailing pay laws remain in on the issue, Childers reported.

The state legislative counsel, to endorse the \$52,000,000 bond however, has ruled that the state cal government money is involv-

"Under this interpretation." county park in South County hill lize that there are few public construction jobs without some kind of federal involvement."

Not only working building tradesmen but retired craftsmen will be hit if, as feared, nontion an action which BTC Secre- union contractors move in heavily to federal construction, BTC President Paul Jones warned.

"Their pension benefits depend on union negotiations," he noted. Davis - Bacon covers our fringes

### OFFICIAL

Union meeting notices page 6, correspondents columns

## The little fellow is fighting back

By Sidney Margolius

lenders and others who nick him current tax increases. for extra dollars of interest here and there.

He is arguing with banks who hold his property tax and insurance payments in escrow without due in June and September paying him any interest, against six and nine months ahead of mail order sellers who don't send time! the merchandise and even with the tax collectors.

Quigley writes that he bought a assistant to the President. house on contract from a savings seemed low at the time.

sessments on several properties talk." because they had been reposbeen damaged.

association made him increase taxes and insurance. his house payment from \$161 to

\$173. Then the tax bill went up the escrow amount from his pay- exemption for himself when he was computed, and paid his There's a new spirit abroad in er demanded an increase in paythe land. The little fellow is ments to \$200 a month -- much tion a basis for declaring Buxton cent of his support, including illegal. fighting back against mortgage more than necessary to cover the in default and starting foreclos- living expenses, school expenses,

> and loan said he had to have to make the association back off enough in his escrow account by and release Buxton from the es- scholarship aid or a student "Why don't you comment about the end of the year to pay taxes crow arrangement.

He has complained to the Federal Home Loan Bank Board, the Here is a followup on a numb- Federal Savings and Loan Insurer of these dollar-nickers re- ance Corporation, his state's atported on in previous columns: torney general, U.S. Senator and ESCROW: Reader William to Virginia Knauer, consumer

He reports that the Home Loan and loan association. The taxes Bank Board and the Savings and Loan Insurance Corporation What he did not realize was seem to be investigating. But plus \$40 more because the exthat the loan association had got from the others he got what he a temporary break on the as- calls form-letters and "double-

sessed, were vacant and had op, John Buxton, told in Co-Op has \$625 or more income of his News how he refused to make own if he is under 19 or, is a full-A few months later the tax advance escrow payments to a time student at a regular school bill went up \$100 and the loan savings and loan association for during some part of each of five

The association then deducted

ure proceedings. But it took only clothes, transportation, medical He protested. But the savings one phone call from his lawyer care -- all personal expenses.

> that we saved her \$160 on taxes provides towards his own supby pointing out that even though port. a youngster under 19 had an intime student.

She says that the man who filed her return disagreed but she and her husband filed an amended return and got a refund of \$120 for the exemption emption put them in a lower tax bracket.

You can claim your dependent A member of the Berkeley Co- child as an exemption even if he months of the year.

You don't have to count any nurse's free room and board in TAXES: Mrs. C. W. reports determining how much the child

> at home during vacations are people whose taxes are re \$4 000 for the year.

He receives a scholarship of the other \$1,800. Since the schoprovide more than half his after-

payments. Until a few years ago paid in advance. he arranged with his employer his own savings account, drew it and has got her money back. The child also can claim an out in January after the interest

Labor Journal's Consumer Expert another \$70 a year and the lend- ments on the principal of the files his own return. But make taxes. Then he changed employmortgage. This gave the associa- sure you do provide over 50 per ers and was told his system was

"Someone is really raking in millions on withholding taxes without compensating the main contributor," he complains. this?

Glad to. Businessmen and professional people do get an edge on advance tax payments. They Say your son's living expenses can pay estimated taxes quartercome he could still be claimed including college costs, incident- ly and so have the use of their as a dependent if he were a full- als and costs of maintaining him money longer than can employed to be withheld each payday.

MAIL-ORDER WIGS: Several \$1,000 and earns \$1,200 from months ago we reported the expart-time work. You contribute perience of Debbie, a 13-year-old girl who had sent a check for larship is not counted, you do \$22 for a wig to Susy Wigs, a New York mail-order seller that scholarship expenses of \$3,000. had advertised in Hairstyle ma-Another reader, B. F. C., feels gazine. The company never sent that withholding income taxes the wig to Debbie, or apparently is even unfairer than eserow to a number of other women who

But Debbie complained to the not to withhold taxes. He depos- postal inspectors and the New ited the money each payday into York State Attorney General,

(Copyright 1971)

## Pay chiselling rose to \$93,000,000 in 1970

The Labor Department caught employers underpaying 465 000 ures in Hodgson's report were: fiscal year. workers by \$93,000,000 last year in violating wage minimum, doubtful that minimum wage overtime and equal pay requirements of wage-hour law. That was \$4,000,000 more than employers illegally withheld in 1969.

Secretary of Labor James D. Hodgson disclosed the known wage chiselling in a report to

## **Kite-flyer safety**

The Pacific Gas & Electric Company has some safety tips book available at the firm's of-

kites away from power lines or utility poles, but also advises youngsters to call the PG&E when kites are snagged on power lines. It warns against pulling strings or climbing power poles or trees near power lines.

Its other advice:

Effective.

Old Address

New Address.

CUT OUT AND MAIL TO:

- 1. Use dry kite string, never wire or anything metallic.
- 2. Use kites of wood and paper, never wire or metal.
- days.
- 4. Don't fly kites on busy
- streets or highways. 5. Fly kites away from radio
- and television antennas.
- 6. Keep away from fallen wires. ors as illegally employed up

1. The department found it increases last year had "any substantial impact on wage, price or employment trends." Employmum wage raises wipe out marginal workers' jobs.

2. Despite minimum wage innow at a lower ratio of average hourly earnings than in 1950.

Rather than affecting the job picture, the February, 1970 mini- ers, mostly women, in violation mum boost of 15 cents per hour of the law requiring equal pay "did help 2,000,000 workers re- for equal work regardless of sex. for kite flyers in a free cartoon cover some of the purchasing power eroded by the steady up- to some of the 100 000 employes mospheric concentrations of lead ward movement of prices, It warns kite flyers to keep Hodgson reported.

The AFL-CIO executive council wants a raise to \$2 per hour mum, noting that the \$1.60, projected in 1966 by Congress for in 1971.

Hodgson's report said child labor law violations in nonfarm 3. Do not fly kites on rainy industries rose more than 15 per cent in 1969-70 with 11,570 minors found illegally employed -4,412 in hazardous occupations.

> In agriculture, Labor Department agents reported 1,472 min-

\_I am moving to a new address.

\_Union No.

Two other significant disclos- 18 per cent over the previous

Here is how the department broke down the \$93,000,000 in underpayments its investigators were able to find:

er groups maintain that mini- wage minimums deprived 207,000 workers of \$29,000,000 - up by more than 8 per cent over 1969.

• Overtime pay violations deprived 231,000 employes of creases, the minimum wage is \$54,000,000 due them under the wage-hour law.

• Backpay totaling \$6,000,000 was found to be due 18,000 work-

• \$4,000,000 in back pay due of state and local schools and hospitals whose employers have voluntarily complied with wagehour law. The 100,000 workers definite relationship between atfrom the present \$1.60 mini- also got \$4,000,000 in raises with voluntary compliance.

Hodgson did not say how much this year, and now effective, of the \$93,000,000 was recovered, atmospheric lead is not the pri- lead for some valve protection, "was barely tolerable at that but of 1969's \$89,000,000 withtime and is utterly inadequate held, only \$31,700,000 went to victimized workers, while the

> Last week the department broadcast an appeal to 346 Northern California workers to appear and collect \$27,178 chiselled from them by employ-

### **Supreme Court** agrees to rule on repossession issue

A hearing on a challenge to repossession of merchandise without a court order - a practice legal in most states including California—will be heard by the United States Supreme Court at its next term.

The appellant is 55 year old Margarita Fuentes, a Miami, Florida, factory worker who halted payments on a stove which she said was defective.

The store, acting under Florida law, got the help of a deputy sheriff in sending men to her home to repossess the merchandise without a court hearing.

In her appeal, Mrs. Fuentes

Another criticism of the new The auto industry has reduced compression ratios and made engines and gasolines is that other modifications in most of the 1971 engines to allow the use of lower-octane gasolines, allow-

Getting Your Money's Worth

gasolines. Lead was added to gasoline as part of chemical formulations to increase the octane number so that the engine does not ping or

MOST of the 1971 cars will run on a lower-grade gasoline without knocking.

Lead is known to be poisonous. A federal study showed that atcompounds in urban areas frequently exceeded levels thought to be dangerous and showed a mospheric lead exposure and blood lead levels.

Consumer Reports says "less mary stimulus for the new gasoards for auto emissions of cerrest of them couldn't be located. tain pollutants will be so strict by 1975 that drastic changes will be needed in cars.

> Consumer Reports notes that extra-hard valve seats." oil companies can raise octane levels without adding lead to gasoline, but it may take some time before many oil companies are able to produce unleaded highoctane gasoline in any quantity.

But a major supplier of lead compounds for the gasoline industry cites a government test which showed emissions from unleaded gasoline reacted more readily with sunlight to form

THE GOVERNMENT says these results were taken out of context and that the refining process used to make the experimental unleaded gasoline was only one of many possible ways to increase octane without lead. And showed its high-octane unleaded gas reacted less readily with sun-

#### **Pre-school vaccinations**

State Senator Nicholas C. Petsaid they could legally have ris has introduced a bill to rebroken into her house if she had quire that all California children must be vaccinated against te-The Supreme Court agreed to tanus and diphtheria before en-

they may decrease efficiency and fuel economy, increasing pollu-• Failure to pay the required ing the oil companies to reduce tants other than lead. Consumor elminate lead in some of their er Reports concludes this issue is "muddied."

It says that to maintain accelerative performance in the face of stricter pollution - control standards, many manufacturers have increased the size of their basic engines, cutting fuel econ-

Another possible problem raised by some industry sources is that without lead or equally effective lubricant, unusually rigorous driving could cause what is called valve recession. The exhaust valves would pound damagingly into their seats and eventually burn out.

Consumer Reports says it is indicated that it doesn't take much and occasional use of leaded gaslines." It says the federal stand- oline may be warranted in most present cars. It says "even under the most severe operating conditions, unleaded gasoline needn't be a problem for engines if manufacturers designed them with

#### WESTERN TITLE GUARANTY COMPANY

BERKELEY 797-4122 537-1165 FREMONT . . . . HAYWARD LIVERMORE . . . OAKLAND 893-8100 SAN LEANDRO . . 483-4000

#### EAST BAY LABOR JOURNAL

ned and Published every Friday by Central bor and Building and Construction Trades Councils of Alameda County 1622 E. 12th STREET, OAKLAND, CALIF. 94606

Advertising \_\_\_\_\_ an oil company says its lab tests Second-Class postage paid at Oakland, Calif.

Subscription Rates—One year \$5.00; Single Copies 10 Cents. Special Rates to Unions Subscribing in a body. LABOR PAPER ADVISORY COMMITTEE

CENTRAL LABOR COUNCIL — David Creque, Vern Duarte, Richard K. Groulx, Carl Jara-millo, Leslie Moore.

BUILDING AND CONSTRUCTION TRADES COUNCIL — Leroy Barstow, J. L. Childera, Bruce Dillashaw, George A. Hess, Al Thoman. JOHN M. ESHLEMAN,

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

EAST BAY LABOR JOURNAL

1622 East 12th Street, Oakland, California 94606



MOTHERHOOD IS respectable, these picketing stewardesses told National Airlines at National's golf tournament in Miami. They protested the company's refusal to rehire stewardesses after they became mothers and firing them when they refused to resign after becoming

pregnant. The pickets are members of the Air Line Pilots. Some stewardesses discharged under the company's policy have been denied unemployment benefits because state agencies have been told they were guilty of misconduct.

## Final ban on Reagan gift of prison labor

made it final and official last superior court for the injunc- around the flat constitutional week that Governor Reagan had tion. The injunction was granted no authority to hand over cheap in November, 1967, and was made

asked by Attorney General Evelle

grape and fig growers for the Constitution which declares: 1967 harvest, claiming an "emer-Farm Workers Organizing Committee offered to supply all needed labor at union rates.

The California Supreme Court ation, sued in San Francisco prison labor to big farm owners. permanent in March, 1969. Reag-

Younger, of a superior court in- order in January, 1971, and re- ers. junction later upheld by the fused a rehearing in February, State Court of Appeals, which so Younger went to the Supreme held Reagan had violated the Court with the governor's case. Pitts hung his suit on Article

"The labor of convicts shall gency" although the United not be let out by contract to any labor to big growers. person, co-partnerships, company or corporatian, and the Legisaction permanently enjoins Rea-

Reagan attempted to get ban on use of convict labor by private interests by citing new

Labor attorneys rejoined that the 1967 harvest work had no rehabilitative value as required in work furloughs and that there was no labor shortage when Reagan delivered cut-rate prison

oners to private employers.

It asks two personal refer-

The clincher: signing the

questionnaire relieves the com-

spect" for termination because

of answers by informants listed

dition or because of any other

in L.A. Hearst fight

An urgent appeal for more fi-

## Far cry from Pico Rivera to top state welfare job

sade drive in Pico Rivera may & Institutions Code provision have been praiseworthy but it written into law at the request does not qualify a man to be of the League of Women Voters

Nor does serving in 1966-67 as ments. vice president of the Whittier It d Community Board of the United

Social Services Union Local ing Governor Reagan's nomina- administration." tion of Robert Carleson to the top social welfare post.

Democratic State Senator Alfred E. Alquist of San Jose also took on the nomination and succeeded in getting it separated from a package of nominations recommended for confirmation by the Senate Rules Committee.

Action was possible this week deputy director of public works. on the Carleson nomination to head the more than \$1,000,000,- equals "training, demonstrated 000 welfare program. The Rules ability, experience and leader-Committee approved it narrowly, ship in organized social welfare

Heading the 1968 United Cru- Local 535 quoted the Welfare state director of social welfare. and aimed at political appoint-

It declares that the director "shall be appointed wholly on the basis of training, demonstrated ability, experience and leader-535 made those points in oppos- ship in organized social welfare

Besides his Pico Rivera and Whittier fund drives, Carleson's background includes six months membership on Reagan's task force on welfare and the jobs of city manager in Pico Rivera and San Dimas, assistant city manager in Torrance and Claremont, assistant director of public works in Beverly Hills and state chief

None of that, said Local 535, administration.'

The court refused the review, an appealed.

state costitution. Reagan delivered convicts to X, Section 1 of the California

of the California Labor Feder- benefit of the state."

## Unionists ban employer request to tell all

Southern California contractor clause makes no provision for Communist "organization or pothat its members will not fill out the detailed personal questions litical party" or organization ada pre-employment questionaire asked in the questionnaire, the vocating force and violence. in which the company asked un- BTC said. ionists to tell all from marital status to education, work record release the company from reslots more.

The Alameda County Building Representative Emmett Jones. Trades Council backed Local 304's stand and cited the employer before its executive board on a charge of contract violation.

## Scabs are back at picketed Oakland firm

Continued from page 1

About a dozen scabs were walk- a physical examination, filed for sued by the California Labor ing through the picket line.

Oakland police, who had previously escorted non-union trucks award based on any kind of per- fourth year of their struggle through the line, were absent manent disability, whether he against the scab-hiring Her-Ex, this week as management shipped by rail spur track.

year contract, raising starting names and addresses of close re- ation Secretary John F. Henning pay from \$2 to \$2.25 per hour, latives, work history for the 10 wrote affiliates. adding two 71/2-cent raises in the first contract year and 15-cent visors, addresses and phone able to the Herald-Examiner raises each of the next four number of employers, employe's Joint Strike-Lockout Committee

The company's health and welfare proposal was its non-union owning, buying or renting a Lockout Coordinator, Herald-Explan, without dependent cover- home, whether living with spouse aminer Joint Strike - Lockout age and with \$100 deductible parents or relatives. charges on workers for each ill-

The contract's work referral cant was ever a member of a

The questionaire would even ences. to criminal record if any - and ponsibility if it led to the employe's firing, said Local 304 Field pany from liability in "any re-

> It came from the William Lyon Development Company, Inc., of on employment or physical con-Costa Mesa which is the general contractor on a housing tract information on the applicant. near Dublin, Jones reported.

If filled out it would give management a detailed dossier on each employe. Some of the items: Help needed now agement a detailed dossier on

Age, physical description health including disabilities, amputations, deformities and chronic illnesses, citizenship, military service, date and place of any misdemeanor or felony convic- nancial help now for the 2,000 tion, whether the employe has Los Angeles newspaper unionists ever been fired or refused a on strike or locked out at the quiring them to be six feet apart. bond, whether he has ever failed Hearst Herald-Examiner was isworkmen's compensation, ever Federation this week. got a workmen's compensation Now three months into t would take a physical examina- the union members have reached tion, marital status, ages of chil- a crisis point and will "suffer United Foam offered a five dren, parents or other relatives, badly" without more help, Federyears including names of superwages and jobs, education from and sent directly to: elementary school up, whether

The questionaire wants a yes Street, Los Angeles, California or no to whether the job appli-

Last week's Supreme Court lature shall, by law, provide for gan and all future state admini-Thomas L. Pitts, then secretary the working of convicts for the strations from turning over pris-

## **Apprentice rolls re-opened**

The Bay Counties Carpenters Apprenticeship & Training Prog- formation for applicants, has Penal Code sections permitting ram, which closed its apprentice- been resumed at the program's The appeals court upheld the wark furloughs for state prison- ship rolls here and in four other new headquarters, 2600 Six-Bay Area counties because of teenth Street, San Francisco. heavy joblessness last November, has begun accepting applications

> The program is requiring applicants to find an employer willing to hire them as apprentices, however, before accepting them for training.

> Reopening of the program resulted from a pickup in homebuilding and because of the program's obligation to continue to supply future journeymen, Director Gordon Littman said.

Homebuilding has improved, money is available, lenders have cut interest rates and the need for housing continues.

When the program was halted in November there were 240 unemployed carpenter apprentices in the five counties. The figure rose to 340 in December and January and now is down to 95.

## **Can industry** walkout ends with wage gains

The month long can industry strike ended Monday as Steelworkers accepted a three-year contract with better than \$1 per hour pay raise package.

ed Steelworkers Local 7616 were among the 33,000 who struck ecutive secretary of the San three big container firms Febru- Francisco - Oakland Newspaper ary 15. They returned to work Guild. Eubanks died four years Monday at the American Can ago. Company plant in Oakland.

members of Steelworkers Local tive in 1951. 5084 at Continental Can Company in Pittsburg and 50 workers at the American Can plant in San Francisco.

Also struck nationwide was Crown Cork & Seal. One firm, National Can Company, broke the formerly solid industry Big 4 by signing prior to the strike deadline.

The strike-ending settlement parallelled terms of the National Can agreement. It called for a 50cent per hour raise in the first contract year, 121/2 cents in each Committee, 225 West Eleventh of the next two years plus at least 121/2-cent per hour cost of living adjustments in each.

Pension contributions increases are among improvements in the new agreement, which was accepted by representatives of the 125 local unions involved in the nationwide strike.

Indoctrination, furnishing in-

## Weakley in U.S. job; Mitchell named by board

Ronald T. Weakley, business manager of Electrical Workers Local 1245 for 20 years, resigned Monday to accept a Labor Dehe said, because more lending partment post and the union's executive board named L. L. Mitchell to serve his unexpired term.

Weakley's resignation is effective next Friday, March 26. Mitchell, who had been Weakley's senior assistant, will serve as acting business manager until the post is filled at the regular Local 1245 election in June.

Weakley became a business representative of Local 1245, which now represents more than 17,000 Pacific Gas & Electric Company employes, in 1950 and was named business manager in

His new post is assistant director for technical assistance in the Labor Department's Office of Labor-Management and Pension Reports.

It was last filled by the late Sam Eubanks, former executive Six hundred members of Unit- vice president of the American Newspaper Guild and former ex-

Mitchell joined Local 1245's Strikers also included 200 staff as a business representa-

#### SIMMONS

Manufacturers of LEATHER WORK GLOVES, MITTS WELDERS' LEATHER GARMENTS HOURS 8-5-Sat.: 8-3

SIMMONS GLOVE CO. 306 12th St., Oakland, Calif. PHONE: 451-0462

#### **GRASS VALLEY AREA**

\$250 cash, \$97.50 mo.  $7\frac{1}{2}$ % int. Price \$9,750—5 ac.  $\frac{1}{4}$  mile from Deer Creek. Also, 2 acres \$4,450—\$100 cash; also 3 acres \$5,950 — \$150 cash. For maps and descriptions call Wright, Owner, Collect. (415) 982-4671; Evenings (415) 775-2207.

#### complete contact lens service

Children's Vision

PHILIP SCHLETTER, O.D.

3031 Telegraph Avenue Suite 230 Berkeley / By Appointment Only Near Alta Bates Hospital 849-2202 **EYES EXAMINED** 

#### BURNETTS **NEW LUCKY'S**

90015.

Checks should be made pay-

William R. Robertson, Strike-

2268 TELEGRAPH AVENUE "For the Best in Italian Food" COCATAIL LOUNGE

11 41 (1 71212 20) () 3 1

#### Sheet Metal 216

Since Jim and I started writing this column, we have tried desperately to make it as infor mative as possible and also interesting enough so that all members would read it. From the comments we have received, we believe many members are reading this column. We hope every member reads this particular column at least twice and begins to realize what this Nixon administration is doing to you. We are talking about the President's suspension of the Davis-Bacon Act.

The Davis-Bacon Act is perhaps the single most important payable. piece of Federal Legislation to union construction workers and their contractors. First enacted in 1931, its stated purpose is to insure that Federal expenditures of construction monies shall not be used to "depress" wages in a community. Wherever Federal furds are to be used for construction purposes in a commun- BY GUNNAR (BENNY) BONONYS ity, the Labor Department is empowered under the Act to "predetermine" the minimum wage rates that must be paid on those projects by contractors and subcontractors who receive contracts to perform any cov-Historically, the predetermined wage rate for "prevailing wages" has been, almost without exception, the wage rate and fringe labor agreements covering the

In simple language, the Presi-

We can inform you about this you are really going to under- State Building Trades Council. stand it is when you are asked take a job for 3 or 4 dollars an hour with no fringes and you tion of the President. refuse the job and then they cut is a good possibility that this will actually happen. Now maybe you these laws vigorously. an begin to realize how importand he is going to hit you where President's action. t hurts, your pocket book.

grams, night letters or letters to meantime "Don't rock the boat." their representatives in both action taken by President Nixon. remember big!'

Almost every job I go on, some orically performed by sheet metal workers in the past. Why, is don't even look at one another. and if we can have someone else 30 years. do our work we are satisfied? Is it because we feel that every- Buzzard: "That was a new twohave so much work we can af- Don't you wish you could fly that ford to give it away? Is it be- fast? cause our employers think they can make more money on the had two tails and they both were material alone and not with the on fire, you wouldn't even see labor installing it? Maybe these me!' employers don't realize that it or long to figure out that they any complaint simply by telling last June. can buy from a supplier for less her it's a sign of old age! than from them, and then where them where it hurts the most, in Bill R. O'Neal. the pocket book. We as members don't think about all the work C. Elderson, Ralph V. Hammond, we let get by us until we are out Howard E. Mallory and Roy W. of work and then we blame the Moran member working for this loss and not ourselves. It is time all shall E. Capp and Roy J. Lawof us think about tomorrow in- rence stead of today whether we are working or not and tell us, your land: Elmer C. Haggard. business representative, of any

that we can secure this work Anderson, widow of Vyrl O. Anagain. Remember, no one's job derson, former financial secreis secure that he can afford to overlook another craft doing his BY KEITH & JIM job. Tomorrow the shoe can be on the other foot and he may be in the same position as 200 of his brothers have been for several months. Now that your government makes it open season on all building trades union, on Federally financed jobs, by admitting and protecting all nonunion workers, we better protect the meetings.
all our work on all the jobs that See you at YOUR next UNION we can.

THOUGHT FOR THE WEEK: By diligence and patience, the mouse bit in two the cable.

Franklin Members of the Tri-State Death Benefit Plan, Death Assessment 693 is now due and

Regular membership meetings are held on the third Wednesday of each month, 8 p.m., Labor Temple, 2315 Valdez Street, Oakland CA.

#### **Chips and Chatter**

Received letters from Brothers John G. Dean in Riverside, California and Ernest Schaefer from No. Mackay, Queensland, Australia, now on his way to Triniered work on those projects, dad. Seems our retirees are really traveling all over the world.

A special meeting of building established on Federal projects trades Business Representatives was called at Sacramento, March 10 at 10 a.m. to discuss the imbenefits of locally negotiated plications of the President's (Nixon) action on the Davis-Bacon law.

Three outstanding attorneys, dent's suspension of the Davis- including Victor Van Bourg, Bacon Act means that anyone (representing the Carpenters) can bid on federally assisted outlined their opinions and reconstruction and they don't have ommendations, which were to pay your negotiated wages and adopted by the 300 agents present.

1. No legal actions are to be situation at our meetings and filed by any agent unless it is by way of this article, but when cleared and coordinated by the

> 2. The National Council is to pursue the questionable legal ac-

3. In the 40 states that have off your unemployment. There enacted "Little Davis-Bacon" statutes all agents are to enforce

4. All unions are to request ant this suspension of the Davis- their membership to write indi-Bacon Act is. Nixon is after your vidual letters to their Congressguts, make no mistake about it men and Senators protesting the

All members will be kept in-We urge members to send tele- formed of all actions, in the

Uncle Benny says, "some peo-Federal and State to protest this ple never exaggerate, they just

Li'll GeeGee, our office vamp, other craft is doing work that observes when the kids dance has been traditionally, and hist- these days, they don't talk, they don't touch one another, they it because we are getting lazy It's kinda like being married for

Have you heard this one? First one has to make a living and we engine jet that just went by.

Second Buzzard: "Listen, if I

won't take the General Contract- can cure a woman of just about ill since suffering a heart attack TORS NEGOTIATIONS NEXT essional scabs during a manage-

The following Brother's appliwill they be? This has been tried cations were approved by the on many of our sheet metal Pension Approval Committee: contractors whether big or LOCAL 36, OAKLAND, Alex H. small and in many cases it is Karaeff and Jame T. Sanford. working. No one, either our LOCAL 1622, HAYWARD: Anmember or his employer, will thony R. Bettencourt, Leonard fully realize this until it hits F. McCoy, John Militello and

LOCAL 642, RICHMOND: John

LOCAL 34, OAKLAND: Mar-

LOCAL 102, Millwrights, Oak-

Pre-retirement Death benefits interlopers doing our work so were approved to Mrs. Mabel M.

tary of Carpenters Local 1622.

Brother Joe Marley stopped in this morning and informed us that his wife also retired recently. Here's hoping these two wonderful people really enjoy their retirement.

Don't forget to attend as mony meetings as you can. It's so important to you to know what's going on. Get the direct word at

meeting, Brother?

#### **Barbers 134**

JACK M. REED

Brothers, I received an official letter from the International stating that the Pension Fund has been frozen by a court order and that Pension monies are not to be collected.

Therefore please mail in dues monies only. I have held all February and March Pension payments that were collected during February and March to date and if the Federal Court decides to put the Fund into receivership, these monies will be returned.

The winner of the San Jose Barber Show was Joseph De Franco of San Francisco. Joe will journey to San Diego in July to compete in the California State Barbers Association Gold Cup Contest. Roberto Piaz placed first in the Classic contest, Joseph De Franco second, and William Rattey third. The Mod contest was won by Joseph De Franco, Dennis Aho second and William Rattey third. The exact date of the San Francisco Show has not been set, but will be held either Sunday, May 16th or 23rd.

In the latest issue of the Journeyman Barber there is an interesting article on increasing your earnings by modernizing your shops, selling grooming aids and upgrading your abilities to be able to perform more services. Many of our brothers are leaving the trade to become salesmen of property, automobiles or whatever. This entails a whole new cycle of learning. The question is, if these people put as much time and energy in selling and producing behind their barber chair as they are going to have to do is hollering at the top of its lungs in their new endeavor, would about how the little man is being they have had to change jobs? Think about it.

We have four resolutions coming up for a vote (See Official are the biggest portions of the Notices) and I have discussed state and federal budgets desome of these proposed changes voted to subsidies for the corporwith our shop owners and workers in the shop. These brothers talk very sensibly on these issues from behind their chairs. Now if would be interesting if the trade they would only come to the union movement were to demand meetings and express themselves an investigation of the Univerthe same way. Maybe we should sity's books to see if, in fact, a install a barber chair at our large part of the budget crisis is meeting so that they could talk not due to this kind of corrupfrom behind one. Brothers, the tion Instead of laying off workvote on these resolutions is im- ers, it might be more economical, portant to your livelihood. Please not to mention more humane, to come and take part.

#### Labor reporter dead

Stanley Levey, veteran labor reporter for the Scripps-Howard 000. Let's look into it. Newspaper Alliance, died in Brother Bill's doctor says he Washington at 56. He had been ING WITH MAIDS AND JANI- States to outlaw hiring of prof-

#### AFSCME 1695

BY ERNIE HABERKERN

UC President Charles Hitch California that they should be more generous with their taxes to solve the budget crisis of the University. Unfortunately, the University administration seems to be talking to all the wrong people. Last week, for instance, Earl Cheit, professor of Business Administration at UC Berkeley talked to the Commonwealth Club about the budget crisis.

the foxes for help-because the fact is that the business community is largely responsible for the budget crisis. Throughout the country it is the corporations which insist that taxes be levied on the consumer and the small property owner rather than the corporation. And it is these same corporations, like Lockheed and the Pennsylvania Railroad, that demand millions of dollars in government subsidies to keep them from going under because of their own mismanagement. At the same time, of course, they denounce any increase in government funds spent on welfare, health, or education.

The University of California is an excellent example of such a swindle. President Hitch in a speech to the state AFL-CIO convention in 1968 boasted "In California the contribution of the University to the scientific development of agriculture has been basic to the state's growth

The Wall Street Journal on September 9, 1968 was a little more blunt. In an article entitled The Farm Subsidy You Don't Hear About" the newspaper commented that the University was running a "... tax-paid clinic for a major industry." Neither Hitch nor the Wall Street Journal mentioned what the University had done for farm workers, for instance, issuing research papers defending the importation of Mexican nationals as strikebreakers.

All of this is relevant now because the right wing in the state bled to death to support the University, welfare recipients, Medi-Cal patients and so on. Not only ations, in the case of the University the corporations also enjoy tax supported research. It force the corporations to pay for tions will be held this spring. what they get. We are not talking about peanuts. The amount spent on agricultural research in 1968 was approximately \$19,000,-

WEEK.

#### Watchmakers 101

BY GEORGE F. ALLEN

As predicted in a previous colhas launched a statewide cam- umn, we are now completely paign to convince the people of settled in our new offices, however, still find ourselves going to the wrong cabinet for staple items—this habit of years standing will soon be overcome-until it is-it has provided many good laughs in the office. However, we are not alone in habits—we find our members i.e., some of them, still mailing their dues book to the old address, which necessitates a loss of time for forwarding and a delay in time in those It's like the chickens going to members receiving their receipts and/or dues books returned to them. Therefore, if you have not already changed the address on YOUR dues book (we are changing the address on your dues books if you have not done so, when we receive them in the office) - please do so now. 785 Market Street, Suite 510, San Francisco, 94103. It will save time for all of us. With the move of offices necessitating a pile up of mail, especially at a time when we are at the busiest time of our vear with Government Reports, etc. Therefore, you can save us some time if you will change your own Dues Book to our current address -- every little bit at this time will help us as the only thing we lack now is time.

CONGRATULATIONS ARE IN ORDER FOR BROTHER OLI GRINI, proprietor namber of our union for many years, operating his own Trade Shop at 209 Post St., San Francisco. His wife Brit presented him with their third son on February 26, 1971. They have named this little fellow who weighed over 8 lbs. and was born at Kaiser Foundation Hospital - Einar B. Grini, Perhaps we have in the making three prospective watchmakers - or baseball team? Needless to say Brother Grini is very happy and we all join him and his wife Brit in wishing them continued happiness with their lovely family.

FOR SALE: A 6ft x 12 ft. free standing glass and metal booth. It is portable and interlocking metal about three feet up and two feet of glass above that. The Watchmaker who has this item for sale is anxious to dispose of it and we believe if you have use for such a booth, it could be purchased at a very reasonable price. If interested - telephone the union office — 421-1968.

#### Martin succeeds Hall

George Martin, Hawaii division director of the unaffiliated International Longshoremen's & Warehousemen's Union, has been named by the ILWU executive board to serve the unexpired term of Vice President Jack Hall who died January 2. Elec-

#### New anti-scab law

Racine, Wisconsin, became the MORE ON WHAT'S HAPPEN- 119th community in the United ment-labor dispute.

# Letterpress and Offset

#### JOURNAL PRESS

Affiliated with The East Bay Labor Journal

LABOR'S PRINTING PRESS is here to serve unions and union members. We furnish everything from business cards to picket signs, stationery to brochures, union election ballots to union bylaws—your every printing need.

WE OFFER FAST, quality service and competitive prices. For personal attention to your printing problems -

CALL CHRIS GLOGOVAC 261-3980

1622 East 12th St., Oakland 94606

## **Black succeeds** Minton as GBBA shifts command

Newton W. Black is the new president of the Glass Bottle Blowers Association. Black, former secretary-treasurer, succeeded Lee W. Minton who became president emeritus.

The shift was voted by the international executive board, implementing the unanimous action of the 1969 convention, GBBA said.

Minton will continue as an AFL-CIO vice-president.

Former Vice President Harry Tulley, of the central and midwest area, succeeded Black as secretary-treasurer.

Minton, 59, became president at 34 and then was youngest president of any international union. He was elected an AFL-CIO vice president in 1956.

Black had been secretary since 1949 and is a member of the AFL-CIO Services Department standing committee.

Black was a charter member of GBBA Local 95 that was formed in 1933 at the Owens-Illinois Glass Co. in Alton, Illinois. Meany told the committee that care, financing, costs develop- export of American jobs and He led an organizing drive as local president.

representative of the union in 1944 and was named to the GBBA executive board in 1946.

Tulley held several offices in GBBA Local 144 in Montgomery, ment, Meany presented to the Alabama, and was a district vice joint congressional committee president of the Alabama AFL- labor's "positive program for CIO before becoming a GBBA building a better America." vice president.

## Five postal unions draft agreement for a merger

In a significant move toward one big union for postal workers, the National Postal Union, largest unaffiliated organization in the postal service, has joined with four AFL-CIO unions in a merger agreement which would set up a new 320,000-member organization.

NPU, formed in 1958 by breakaway locals of the AFL-CIO United Federation of Postal Clerks, has agreed to merge with the Clerks, the Post Office Motor Vehicle Employes, the Special De-Office & General Service Maintenance Employes.

Members of the five unions will vote in a mail referendum on merger ratification later this year. The new union would be known as the American Postal Workers Union if the AFL-CIO executive council approves the name.

NPU holds local bargaining rights in a number of cities and reports its membership as 80,000. The Clerks, with nearly 180,000 members, and the other AFL-CIO unions in the merger move have nationwide bargaining rights.

The new union will endorse the industrial union concept, while providing craft departments to deal with specialized problems.

#### Who cares about the Oakland housing crisis?

A one and one-half hour program, "Oakland's Housing Crisis— Who Cares?" will be telecast beginning at 9:30 p.m., Sunday, April 4, over KTVU, channel 2.

Presented in cooperation with the Oakland League of Women Voters, it will be based on findings and recommendations of the 701 Report on housing. Appearing will be neighborhood representatives and public officials involved with housing.

## Meany hits Russ, Spanish sentences in minority trials

Russian Jews and Spanish Basques by their country's dictatorships were denounced by AFL-CIO President George Meany.

Two Jews were sentenced to death and seven Jews and two Gentiles given long prison terms in Leningrad on charges of conspiring to hijack a plane to Israel

Six Basque Nationalists were sentenced to death by a Spanish military court in Burgos on charges of civil disorder and murder.

Death sentences in both nations were commuted to long prison terms after a worldvide wave of protest.

Meany urged the U.S. government to use every diplomatic and economic pressure "on the Spanish tyrannical regime to end its barbarism" and to "have the USSR rescind its savage verdict and call off its projected anti-Semitic drive."

He said Russian authorities were using Czarist-Stalinist methods of making Jews the scapegoats, terrorizing other Soviet minorities who might wish to flee the country.

"Furthermore," he told an emergency conference on Soviet Jewry in Washington, "the monstrous Leningrad verdict and projected series of anti-

Semitic trials now in preparation are a grave blow against peace in the Middle East because they are calculated to reassure the most warlike Arab elements of unlimited Soviet support even to the point of imposing the death penalty on any Jewish subject seeking to flee to Israel to build a new life in freedom."

He charged the Spanish dictatorship of Francisco Franco with a wave of brutal attacks against its opponents.

Meany said that no matter what disagreement one may have with "certain aims and tactics of any Basque faction, all must condemn the Franco

dictatorship's inhuman treatment of workers, peasants, intellectuals and religious leadopposing the Falangist dictatorship.

"In this spirit, we also urge free trade unions everywhere to consider joint action for an effective, worldwide economic boycott with a view of assisting democratic forces inside

Those forces, Meany said, are fighting courageously to replace the totalitarian Franco regime with a truly democratic government that will enable the Spanish people "to take their rightful place in the front ranks of the free nations."

## Congress gets labor's recession-ending plan

ate-House Joint Economic Committee of Congress.

AFL-CIO President George workers have been badly hurt ment and reform." by President Nixon's economic He became an international slowdown and that labor is distressed at Nixon's tax breaks to business and cutbacks of programs benefitting the people.

In a detailed 48-page docu-

It's key ingredients include:

• Full funding of federal publie investment programs in such areas as education, health care, low- and moderate-income housing and community facilities.

• An emergency program of public works construction and repair grants in areas of high unemployment.

• Legislation to create least 500,000 federally - funded public service jobs with state

private non-profit organizations. A rapid expansion of money

panel that there is an urgent livery Messengers and the Post hour" and to expand coverage to Perlis declared. 17,000,000 workers still unpro-

He stressed the importance the

solve the Nixon-caused recession labor movement attaches to the movement's position on world has been submitted to the Sen- National Health Security bill as trade and the importance of "the only comprehensive prog- regulating the multi-national ram of national health insurance corporations and foreign subsithat meets the challenges of diaries of U.S. firms to halt "the displacement of U.S. production."

## White House ruined its child conference, says unionist

controlled freedom of delegates they stand little chance of spurto act at the White House Conference on Children last year that it was a failure, and the same fate is in prospect for a future such conference on youth, AFL-CIO Community Services Director Leo Perlis said.

Perlis said that the White House refused to allow the 4,000 delegates to meet in official general sessions to air views and make recommendations because it wished to avoid "the risk of and local organizations and confrontation - especially confrontation by the young."

Speaking on the AFL-CIO's and credit at lower interest rates Labor News Conference progto stimulate economic expansion. ram on the Mutual network, • Congressional action to Perlis charged that "the people block the Administration's plan who have been running the held every decade since the first to give a multi-billion dollar tax White House conference have windfall to business through a rejected organizations that have dore Roosevelt in 1909. change in depreciation tax rules. offered their services, their Meany told the congressional brains and their hearts."

commendations from the 1970 year.

The Nixon administration so conference were so general that ring action programs needed to attack the problems affecting children and youth.

> agrees with the theory and sentiment of recommendations such eliminate the racism which cripples the children."

But labor contends the conference should have spelled out "pattern" of discrimination. specific actions toward that goal. such as the kind of legislation and court orders needed to fully desegregate the school system.

White House Conferences on Children and Youth have been was called by President Theo-

Perlis, a union delegate to the Stephen Hess, a White House called for a return to a single, need to raise the federal mini- aide, controlled the 1970 confer- combined conference in Washmum wage to "at least \$2 an ence "lock, stock and barrel," ington, D.C., instead of splitting it into seperate sections on chil-He said that most of the re- dren and youth, as was done this

## Labor asks strong enforcement unit against job obias

The AFL-CIO called on Congress to give the federal Equal Employment Opportunity Commission strong and exclusive powers to act against job discrimination.

Thomas E. Harris, AFL-CIO associate general counsel, reiterated labor's support of legislation empowering the EEOC to issue "cease and desist" orders against employers, unions and employment agencies that violate the fair employment section of the Civil Rights Act.

The bill, endorsed by leading civil rights organizations, would He said the AFL-CIO solidly transfer to the EEOC the power now held by the Secretary of Labor to cancel government contracts of firms that discriminate "development of programs to in employment practices. It would shift to the strengthened EEOC present Justice Department functions to act against a

This concentration of powers. Harris told a House Labor subcommittee, would give the Equal Employment Opportunity Commission "the effective enforcement authority it has heretofore

At the same time it will make sure that it is the commission to which parties must look, not 1950, 1960 and 1970 conferences, a multiplicity of other agencies and jurisdictions, for enforcement or relief."

> DON'T BUY any Hearst publication while Hearst hires scabs in Los Angeles.

Taking off for Vegas? Take off from Oakland. Twice a day. Hughes Air West will fly you there at 12:25 afternoon. And Western takes off at 5:20 in the

evening. Either way you'll be there in plenty of time for the first show. And to make it even easier, you'll be taking off from your own side of the Bay. An hour and fifty cents closer to home. As a matter of fact,

Oakland is the easy way to a lot of places. Reno for instance. When you're ready to fly, call your travel agent.

Or call the Fly Oakland Girl, 562-4165. She's on your side.

## FLY OAKLAND

#### **AUTO & SHIP PAINTERS 1176 CARPENTERS 36**

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m. Fraternally

LESLIE K. MOORE. Business Representative

#### **IRON WORKERS 378**

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

> Fraternally, BOB McDONALD **Business Agent**

#### **PRINTING SPECIALTIES 382**

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, ately. 2267 Telegraph Avenue, Oakland.

> Fraternally, TED E. AHL. Secretary

#### **GOVERNMENT EMPLOYEES 3**

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

> Fraternally, JACK KENNEDY. **Business Representative**

#### **ALAMEDA CARPENTERS 194**

Carnenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served follow- \* \* ing the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

There will be a Special Called Meeting of the joint membership of Locals 194, 1158 and 1473 to be held at the Union Hall of Local 1473, located at 1228 36th Ave., Oakland on April 8, 1971 at 8 p.m. for the purpose of nominating candidates Business Representative to serve for the ensuing two year term.

> Fraternally. WM. "BILL" LEWIS, Recording Secretary

#### SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally. FRED HARMON, **Business Manager** 

#### SERVICE EMPLOYEES 18

General membership meetings of ervice Employees Local 18 are held at 3 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

BEN J. TUSI, Secretary

#### **CARPET & LINOLEUM 1290**

The next meeting of Carpet, Lin-oleum and Soft Tile Workers Local 1290 will be held on Thursday, March 25, 1971 at 8 p.m., Hall C, 2315 Valdez Street, Oakland. Please attend. National Conference Deaths are now due and payable through NC 385.

If you have not returned a completed bank card for the Vacation School Auditorium, 8601 MacArthur and Holiday Fund to this office, Special order of business, salary please do so immediately. Accounts are now set up at Wells Fargo Bank for each individual who has completed a card. The bank CAN-NOT issue checks to anyone with- All Board Members please take out a completed card.

> Fraternally BOB SEIDEL, Recording Secretary

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Refreshments are served by Ladies Auxiliary immediately fol-lowing each meeting.

The hours of the Financial Secretary's Office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Phone

Blood Bank No. 13 is now due and payable.

Effective January 1, 1971, Dues are \$12 per month.

new rate of reduced dues is six dollars per month for new cases effective January 1, 1971. Those cases that are already on the rolls will be continued at the old

Pursuant to the requirements of Paragraphs J and L of the General Constitution it is the policy of the District Council that an assessment of \$3 for each Notice of Delinquent Dues mailed shall be paid by the member to whom such Notice of dues arrearages is sent. The previous notice charge was \$1. The new policy becomes effective immedi-

> Fraternally, ALLEN L. LINDER, Recording Secretary

#### PLUMBERS & GAS FITTERS 444

ion No. 444 will be Wednesday,
March 24, 1971 at 8 p.m. in Hall A,
first floor of the Labor Temple
Building

Hall, 1970 Chestnut Street, Berkeley, California.
Fraternally, Building.

ORDER OF BUSINESS

 Regular order of business. Please make every effort to attend this meeting since union meetings are a very important part of union membership.

> Fraternally, GEORGE A. HESS, Business Manager & Financial Secretary-Treasurer

#### HAYWARD CARPENTERS 1622

Local 1622's Good Fellowship Club will hold its 21st annual meeting at our hall, 2 p.m., Saturday, April 3. Please attend. Food, refreshments, games.

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth

The office of the financial secre tary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

**EFFECTIVE JANUARY 1, 1971** Journeyman dues are \$12.50 per month or \$37.50 per quarter.

Apprentice dues are \$12.25 per

month or \$36.75 per quarter.

Retired dues are \$5.75 per month or \$17.25 per quarter.

Effective February 1, 1971, there is a \$3 assessment for each notice of dues arrearages and shall be paid by the member to whom such notice was mailed.

be a \$4 Service Charge on ALL Day to the Tuesday after or choice checks which are returned to the of one or the other by signed agreeoffice, which have not been honored ment. the Bank they were written on.

the CARPENTER magazine, please contact the Financial Secretary.

> Fraternally. KYLE MOON. Secording Secretary

#### SCHOOL EMPLOYEES 257

\*

The Regular Meeting of the California, Oakland Unified School Employees Local Union 257 will be held on Saturday, April 3, 1971, at 10:30 a.m. in the Castlemont High

proposals for 1971-72. Blvd., Oakland, California.

The Executive Board will meet at 8:00 a.m. in Community Room. note.

Fraternally. HAROLD BENNER, **Executive Secretary** 

## OFFICIAL UNION NOTICES Cost of Reagan aid cuts told

frightening picture of heavy loc- ards. al taxpayer expense and drastic service cutbacks.

Local 535 based its analysis on the governor's welfare speech in Los Angeles and other administration statements before his specific legislation had reached the Legislature.

Four bills, carrying out Reagan's policy, were unveiled at a press conference Monday by five Republican legislators.

Major provisions include cut-

#### **BERKELEY CARPENTERS 1158**

TWO SPECIAL CALLED MEETINGS

On Thursday evening March 18, 1971 there will be a special called meeting to vote on whether to consolidate the offices of the Financial Secretary and Treasurer. Please try to attend this meeting. Refreshments will be served upon adjourn-

The place: 1970 Chestnut Street, Berkeley, California.

On Thursday evening April 8, 1971 there will be a SPECIAL called meeting jointly by Locals 1158, 1473, and 194 for the purpose of nominations for Business Representative. The place: 1228 - 36th Avenue, Oakland, California.

Regular meetings are held on the The next regular meeting of first and third Thursdays of each Plumbers & Gas Fitters Local Un-month at Finnish Brotherhood

NICK J. AFDAMO, Recording Secretary

#### BARBERS 516

The next regular meeting of Barbers Local 516 will be held on Wednesday, March 24 at 8 p.m. in the Newark Square Barber Shop, 5600 Thornton Avenue, Newark, California.

Fraternally, AL DOYLE, Secretary-Treasurer

#### **PRINTING SPECIALTIES 678**

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally, JOSEPH CABRAL, Business Manager

#### BARBERS 134

Our next regular meeting will be held on Thursday night, March 25, 1971 at the Labor Temple, 23rd and Valdez Streets, Oakland.

At our last meeting four Resolutions were presented and read for the first reading.

First Resolution has to do with requirements of candidates running for office or as delegates.

Second Resolution is to allow shop owners to open shops on Mondays, providing they close Saturdays, work period is 5 consecutive days or less, hours are no more than 39 hours a week and there is a signed working agreement speci-

Third Resolution changing Satotice was mailed.

Effective April 1, 1971, there will Birthday, Memorial Day and Labor

Members who are NOT receiving of haircuts for senior citizens on Wednesdays and Thursdays be-tween the hours of 10 a.m. and 3

Second reading on the above resolutions will be read at the March meeting and voted upon at the April meeting.

These two meetings will be important to you. PLEASE ATTEND.

Fraternally. JACK M. REED, Secretary-Treasurer

#### MILLMEN'S UNION 550

The next regular membership meeting of Millmen's Local 550 will be held Friday, March 19, 1971 at 8 p.m. at the Labor Temple, 2315 Valdez Street, Oakland, Room 228.

The next regular executive board meeting will be held Tuesday, March 9 at 8 p.m., Room 208, Labor Temple.

ODUS G. HOWARD, Financial Secretary

Social Services Union Local ting down eligibility for aid to medical care, drugs and hospit-535 last week analyzed what is disabled and for MediCal, re- alization. known about Governor Reagan's stricting MediCal service, setting 'welfare reform" and drew a up tight statewide welfare stand-

Here are some highlights of Local 535's analysis:

- 1. Aid to those needing it could be cut because the state would adult relief clients and if the number increased, the money would be divided among more people.
- 2. Aid to Families with Dependent Children also would be a matter of a changing number of clients sharing a fixed amount. Counties' share of the program would rise from 16% per cent to 25 per cent, causing an immediate \$84,000,000 additional cost to counties.
- 3. One Reagan "saving" to counties would be more than wiped out by additional cost. The 'saving" is an estimated \$30,000,-000 a year in eligibility determination. Overshadowing it is an estimated \$50,000,000 more year which counties could have to pay to support disabled persans squeezed off welfare by Reagan's "basket case" definition of disability.
- 4. The poor would assume ex- 2 visits a month. tra expense under Reagan's requirement that they help pay for 65 days a year.

#### AFSCME-EBMUD 444

The next executive board meeting will be held on April 1, 1971. authorization. All board members and committee members are urged to attend and begin formulating the groundwork for negotiations, grievances, or-ganizing, legislation, and our future

will be held on April 8, 1971 starting promptly at 7:30 p.m. A report will be made at the executive board and membership meetings of our first arbitration case at EBMUD. The arbitration hearing will take place on March 29 at EBMUD. The arbitrator will be Mr. William Eatarbitrator will be Mr. William Eat-on. The arbitration will be for EB-MUD's violation of Civil Service Rules 10 and 11.

Fraternally, CHARLES E. TEIXEIRA, Secretary-Treasurer

#### CHEMICAL WORKERS 62

8 p.m. at the Ash Street Community Center. Voting booths will be open from 12 p.m. to 4 p.m. for the benefit of swing shift workers.

Fraternally, VERN HAGGARD, Recording Secretary

#### U.C. EMPLOYEES 371

Our next regular meeting will be held on April 10, 1971, in Room 155, at Kroeber Hall. The meeting will start at 2 p.m. and it will be preceded by the Executive Board meeting at 1 p.m.

Fraternally. J. J. SANTORO. Secretary-Treasurer

#### CLARENCE N.

**MORTUARY** 

"Built by Personal Service"

Main Office

Fruitvale Ave. at East Sixteenth Street

Telephone 533-4114

5. Counties would pay more for MediCal under Reagan's dictum that they pick up 15 per cent of the MediCal costs now completely financed by state and federal governments. The state would try, however, to get federal allocate a fixed amount for all money for 270,000 children of working poor not under Medi-Cal.

6. Strikers and students would denied welfare and food stamps, and others would have food stamps count against their basic aid grant.

7. A huge \$172,800,000 cut in social service administrative costs would deny counties federal funds for staff, meaning they would have to pay their \$55,000,000 share and the federal government's \$117,000,000 share. At least 10,000 clerks, special workers and eligibility workers would be excluded from the state budget.

Here is Reagan's schedule of shaved-down MediCal benefits:

- · Maximum of 24 outpatient visits a year.
- · Limit physician services to 4 visits a month.
- · All other services limited to • Hospital inpatient care -
- Drugs 2 prescription a
- month. • Dental, eye, hearing aids, prosthetics, etc. require prior
- · Counties provide supplemental benefits.
- Co-payments \$1 a visit, \$1 a prescription, \$3 a day for hospital or nursing home care; The next membership meeting this to be paid by client from welfare grant or other income.

## **UAW** on strike at **Prestolite Battery**

More than 400 members of United Auto Workers Local 76 were on strike this week against Kaiser Aerospace Electronics Election of officers and delegates Corporation in San Leandro and will be held Friday, April 9, 1971, the Prestolite Battery plant in Oakland over wages and fringe benefits.

The 350 strikers at Kaiser asked a 10 per cent pay boost the first year of a three-year contract and were offered 61/2 per cent, Secretary-Treasurer Romildo Caruso said. There was no dispute on second and third year

Management offered a 50-cent per month pension contribution increase in the third year of the contract against the union proposal for \$1.50 more per month the first year and \$1 more per month in each of the second two

Similarly, unionists wanted a dental care program now but management proposed it not start until the third contract

The 80 Prestolite strikers were involved in a national strike called after negotiators in Detroit failed to agree on pay and fringe beenfits.

DON'T BUY any Hearst publication while Hearst hires scabs in Los Angeles.



**Jack London Square** CATERING

ENTIRE BAY AREA BANQUET FACILITIES 100 TO 2,000

No. 10 Jack London Square and Oakland Phone 834-8183 >>>>>>>>

## <u>east bay</u> Labor Journ



Publication of Central Labor Council - AFL-CIO and Building Trades Council of Alameda County

45th Year, Number 1

JOHN M. ESHLEMAN, Editor 1622 East 12th Street, Oakland, Calif. 94606

March 19,1971

Phone 261-3980

## What Nixon did in his Davis-Bacon suspension

There seems to be some misconception of just what Richard M. Nixon has done in suspending the Davis-Bacon Act.

To make it utterly clear:

He has ended the government's 40-year policy that federal construction money may not subsidize low-pay contractors but that those who get federal contracts pay the prevailingusually the union—wage.

He has directed that state "Little Davis-Bacon Laws" also do not apply, even though state money is involved along with federal money in state contracts.

He has caused recall of contracts out for bid to delete both federal and state prevailing wage clauses. And he has actively recruited non-union contractors to bid.

He has not invalidated your union contract. That is a legal agreement which no President can break, whatever he would like to do.

He has not prevented you from negotiating, striking if necessary and improving that union contract when its term is up — again whatever his legislative program indicates he would like to do.

He has not prevented you from protesting, demo--'rating or taking any lawful action against his own wage-cutting action.

## Sainthood is something else

It is our opinion that Padre Junipero Serra was one of the handful of Californians who could be called great.

But we don't think that his greatness justifies a couple of Republicans in the Legislature in trying to get that body to ask Pope Paul to make Serra a saint.

Sainthood is a matter which is simply out of the Legislature's jurisdiction. There is and should be a separation of state and despite some good intentions and church.

Frankly, we believe that not only do our legislators have elect them. no business telling the church who should be cannonized but that very few — if any — legislators will ever make saint themselves.

That is an exalted rating which is attained by passing very fer us this classic gimmick for ers and employers really have not spend their valuable time rigorous tests of evidence laid down by the church.

In order to be considered you have to be dead—which profits of the corporations. But working people learned that they of power, will consider this real could not depend on the good-political alternative. Otherwise we certainly do not advocate for any of our politicians of any persuasion.

Not only is the thought of the Legislature meddling in bouncing like a ping-pong ball we must recognize that we canstrictly religious matters repugnant but the words of one of the GOP advocates of Serra sainthood are ill taken.

The late great clergyman, says this gentleman, was "the sense it is the most "practical" of all. I'm talking about a politi-

Neither his whiteness nor the knowledge referred to is the measure of Padre Serra's greatness. Nor are they qualifica- tially represents the vast majoritions for sainthood.

Serra was great because he stood between a dictatorial Spanish military colonial government and certain brown men —the Indians whom the Spanish brasshats wished to use as slaves.

He saved many from being condemned to quick radiation death in the Bay Area's mercury mines which comprised a deadly enterprise to miners but a profitable one to mine

This made him unpopular with the colonial powers. When his influence ended, the new white owners of the land were able to exploit the original brown skinned owners more effectively.

But, for a brief span, Padre Serra truly made a great man's contribution to his fellow men.

#### 'This Won't Do!'



## LETTERS TO THE EDITOR

#### He advocates a political alternative

Editor, Labor Journal:

While I sympathize with the disillusioned Democrat.

Many of us have known for some time the anti-worker role of the Republicans. But some of us also believe that the role of the Democrats is not all that different. The latter may offer nicer-sounding phrases and cynically snide "criticisms" of the Republicans, but they really are no less anti-worker than their Republican counterparts. This their supposed "debt" to the labor movement which helps to

Who is it, after all, that is trols" as a solution to inflation? necessary. Even today, there are going over a waterfall. It is the prominent spokesmen those who insist that unions restricting legitimate wage delicans are any better.

from unbearable Republican to not depend on "lesser evil" polibarely tolerable Democrat, from election to election. It may seem a novel idea. but in the deepest cal party organized by the labor movement itself - which potenty of the American people, those who work for a living.

Trade unionists know the importance of strictly-worker organizations in achieving economic gains. But when these economic gains are consistently wiped away by the political and

## 2 new delegates

Two delegates, Peggy Lively of Glass Bottle Blowers Association Local 141 and Walter J. Freeman of University of California Local 1474 of the American Federation of Teachers, were seated by the Alameda County Central Labor Council last week.

social policies of government and ticians for better social condiits agencies, it should also be tions. clear that working people must ganizations

If we had such a party - finpolitical plight of Mr. Beard, the anced by and under the control the costs of holding it together. "disillusioned Republican," I of the labor movement — we cannot go along with his pro- could begin to make gains even program for resolving society's posed solution — to become a before we began to win elections. The very existence of a political party that consistently defended the interests of working people, right of all employes to strike, whose candidates were not fair- demanding the financing of so-weather "friends" of labor but cial improvements by corporate were beholden to labor's own wealth (which comes out of labno longer could be guaranteed of a powerful few. working people's votes. It would whom they really are respons-

There is an alternative to er working conditions. And now to follow.

As the employer-offensive inhave their own political party as creases, things will get tougher, well as their own economic or- not easier. With society crumbling around us, society's managers are trying to force us to pay Labor must put forward its own problems, and it needs a political vehicle to do this. We need a consistent voice advocating the demanding the financing of sopower, would change the whole or), supporting the legitimate political climate in America. For demands of all workers for a deexample, where would this leave cent standard of living, even if the other two parties when they it means challenging the profits

We have the most powerful then become even more clear trade union movement in the who pays their bills, and to world. It's about time we put some political meat on our economic bones. This is the only alt-Of course, many will argue ernative, at this point, to connow proposing "wage-price con- that a labor party is not really tinuing on a treadmill that is

I hope that Mr. Beard, and of the Democratic Party who of- aren't necessary, because work- those like him who would rather the same interests at heart. Yet and irreplaceable energy boostmands while guaranteeing the through long and bitter struggle ing political hacks into positions will of management to grant bet- more disillusionment is certain

> MIKE FRIEDMAN AFSCME 1695

## Unionism pays -- more

An old story that is constantly repeated is the newest government disclosure that it paysmore-to have a union.

In the first nine months of last year, the Bureau of Labor Statistics reported, union members in manufacturing averaged 8 per cent pay increases or 25.7 cents per hour.

Non-union factory people got raises too. Their bosses gave them 5.9 per cent more or 16.2 cents an hour raises

That was a bigger difference than in 1969 when union factory workers' raises averaged per cent over the year against 6.1 per cent for nonunion workers.

Some more comparisons:

· Wage increases of less than 6 per cent went to only 17 per cent of employes in union shops, but to 57 per cent of the workers in non-union workplaces.

• Eighty-one per cent of workers under union contract got hikes of 6 to 11 per cent and up, as against 43 per cent of non-union people.

BLS reported raises of less than 15 cents for 36 per cent of the union-represented workers and for 48 per cent of the nonunion employes. Raises of from 15 to 40 cents and over went to 64 per cent of the union employes and 53 per cent of the others, the report showed.

## Berkeley teachers march, reject pay cuts

ley teachers marched nearly two Grossberg, that salaries will be higher salaries. miles through the rain last week cut. Instead, said BFT Secretaryto protest the school administrations proposals to cut teacher the union will ask for cost of istration ranks, affecting posipay and services to children.

The demonstration, called by Berkeley Federation of Teachers, began at the civic cen- inated. ter and wound up at school adand Rose Streets where the crowd swelled to 300.

This week, BFT was meeting

cept the possibility, expressed by personnel were being considered, letters to the school board.

Two hundred irate Berke- School Board President Arnold with larger percentage cuts in Treasurer Judy Bodenhausen, living increases and the regular longevity pay increases which Foster says may have to be elim-

ministrative offices at Walnut in services to children, another voice in curriculum and text seladministration economy possibility.

School authorities have recedwith members to put its 1971-72 ed from Foster's proposal that

If there is to be economy, teachers want it in upper admintionsat other than school sites.

Besides pay, the union will ask for rules, now lacking in Berkeley, governing working hours, The union will oppose any cuts yard and hall duty, a teachers ection and in teacher evaluation methods. Reduction in class size will be another union objective.

BFT, now grown to a memberproposals into final form for next there may be a staff cut to meet ship of 350 among the school negotiations with Superinten- an unexpected deficit, but Gross- district's 900 teachers, also asked dent of Schools Richard Foster. berg told a board meeting Satur- other unionists in Berkeley to The union's proposals won't ac- day that pay cuts affecting all support the BFT's proposals in

## Health care zooms into orbit

Whatever is pushing up the cost of health care, it isn't hospital workers' pay, figures brought out at the California Federation's national Labor health insurance conference proved

For instance:

• Between 1963 and 1968 the average annual salaries of U.S. community hospital employes went up 35 per cent but in the same period total daily expenses of the same hospitals rose 50 per cent.

And, whatever causes hospital inflation, it's something besides the general rise in costs. Another comparison showed.

• The cost of living rose 25 per cent in the last 10 years but hospital daily service charges rose by 150 per cent and physicians' fees by nearly 50 per cent in the same period.

Figures showing that health care is a big-money item included the \$67,200,000,000 spent. on health care in the 1969-70 fiscal year, up \$7,000,000,000 over the previous year. Ten years earlier the annual figure was \$27,000,000,000. Health care cost amounts to 7 per cent of the gross national product but was only 5.4 per cent 10 years ago.

Increases in the last fiscal year alone were 15 per cent for hospital care, to \$25,600,000,000; 9.5 per cent for physicions' services, to \$12,900,000,000 and \$33 on the average per person health expenditure to put that cost at \$324 a year.

## Grievance over a grievance

The East Bay Municipal Utility grievance handling, not his work. District has come up with a nov- and after his shift was over he el reason for suspending an employe - the way he handled an- ance. other employe's grievance - AF-SCME - EBMUD Local 444 Vice other violations of the contract, President Manuel Pontes disclosed this week.

Pontes told the Alameda County Central Labor Council that he had been suspended for five days. And that, he said, is another grievance.

"And they violated the contract, which says they're supposed to talk to the shop steward before they fire or suspend anyone," he noted. "I'm the stew-

that the summons concerned his route.

was suspended over the griev-

Management has sommitted Pontes charged.

He noted that management's action against him came after Local 444 had won a representational election for a new group of employes and asked a card check to establish its majority in another unit.

EBMUD failed to pay him for his three hours as an observer other grievance for that,

The grievance over which he Pontes, a meter reader, report- was suspended concerned a meed that he was told to report back ter reader who found meter covto a superior while he was on his ers frozen and was slowed down the route. He refused on learning so that he could not finish his and declined to sign during the

## **New organizing** is underway at

tion.

As a result, Office & Professional Employees Local 29 reported this week it has moved ahead in an organizing camat the election, and he's filed an-

> One third of cards authorizing union representation were signed by employes who were with health insurance agency first organizing drive, said Business Representative Dick Delaney.

A meeting of unions whose la-

Employes involved work at the Northern California headquar- content with a second-rate ters of the agency at 1919 Webster Street, Oakland, and at six tion.

Blue Cross workers' main complaints are at low pay compared with Local 29's Kaiser agreement failure to pay according to correct classifications, the union

The union lost a National Labor Relations Board election in October, 1969, but in recent months an increasing number of employes have called the union asking to be organized.

# **Blue Cross here**

Blue Cross employes here, who which Local 444 won in a strike, voted against union representation 17 months ago after heavy anti-union propaganda by management, have taken a new and more favorable look at organiza-

welfare funds are major Blue ical Association, insurance com-Cross subscribers will be held soon to brief them on the camthing about it, beginning around paign. The unions will be asked to tell Blue Cross to refrain from tip and continuing through the the kind of propaganda it used

other East Bay offices.

## Stopwork urged as protest over

gress intended to permit suspen- clared. sion was a declaration of war.

And labor hammered at Nixon's claim of a wage "inflation" emergency - since government and industry figures showed that construction wages do not cause building prices.

Bearing out labor's fear that aign. McGovern that his letter was holding up bids until Davis-Bac-Throughout the night, we te- not "mandatory defense" of Mr. on provisions could be deleted. state law provisions were also

> or attorney told the State BTC provements, Garner said. meeting would have flunked out

## Kennedy hits health costs

wipe out inflation, health care means tests, no deductibles and costs-not building tradesmen's no waiting periods as are found wages - is his best target, U.S. in Nixon's proposal, he noted. Senator Edward M. Kennedy told 550 California unionists last week.

Kennedy was the featured speaker at a dinner during the California Labor Federation's and 1 per cent on employes. two-day conference in San Francisco on national health insurance.

He is a principal author of the labor - backed measure for national health insurance.

At the opening session of the conference, AFL-CIO Legislative Director Andrew J. Biemiller warned delegates that to pass the Health Security Act, labor will tangle with the Nixon adbor - management health and ministration, the American Medpanies and others "who, when you try to do anything to better the health of the American public, raise the cry that you're 'socializing medicine.'

"All your lives," Kennedy told the dinner, "you have had to be health system in a first rate na-

"For too long, the health care system has been allowed to operate solely for the benefit of those who provide the services the doctors, the hospitals, and their agents, the insurance companies rather than for the benefit of those who receive the serv-

ices, the people of America. "After 40 years the providers and the financers of health care in America have established a status, Kennedy said are: dismal record of perform-

The Massachusetts Democrat said that President Nixon's rival health plan, which would subsidize private insurance firms, would lead to "increased fragmentation of the system."

Unlike Nixon's plan, the Health Security Act would provide care for everyone living in the citizenry. the country plus services to prevent and detect disease and for health care. medical rehabilitation, he de-

Under the Kennedy bill, the cost of the program would be paid partly out of general federal funds and partly out of payroll tax of 3.5 per cent on employers

This means that for the average U.S. worker making \$7,000 a year, the cost of the program would be \$70, exactly what he is Health Security Act of 1971, the paying today for Medicare when he reaches 65.

Under the Nixon program, a worker with a \$5,000 hospital expense would be obliged to pay about \$1,800 out of his own pocket or 25 per cent of his salary for the entire year instead of just the \$70 that would be required under S. 3.

He also pointed out that millions of Americans would not be covered by any part of the Nixon program.

"I stand convinced," the Senator said, "that any new national health insurance program we enact should be carried out like Social Security."

He emphasized that the health security program proposed in S. 3 is "not 'socialized medicine,' or a 'national health service' or any of the other scare labels the Administration seeks to paste on it."

Biemiller urged his hearers to get personally involved" in the battle to pass Kennedy's bill and this country's status as "a second rate nation" in health care. Some of the causes of that

• The soaring cost of health care.

• The acute and worsening shortage of all kinds of health personnel, especially doctors.

• The deteriorating condition of the health care system itself, its archaic and inadequate methods of providing health care for

• The crisis in the quality of

• The absence of any effective role for citizen participation.

## YMCA workers pick Service Employees

Janitors, maids and clerks at Service, drew a 100 per cent vote minishing part of costs while voted to be represented by Serv-land and interest prices inflate ice Employees Local 18 after a four-month organization camp-

resentative Charles Garner.

Under a federal order similar for raises, medical care which another 15 employes, who were the Y provides only for upper- among those management sucbracket workers, vacations which ceeded in excluding. Nixon based his suspension most of the 21 affected employ-

vised by the State Conciliation in Los Angeles.

inflation, but rather are a di- the Berkeley YMCA last week turnout of 21. They voted 13-8 Biggest roadblock to a speedy

election was the Y's insistence Low wages and denial of bene- on excluding a number of other fits were the issues influencing employes in agreeing to the election.

Garner said that the union The union now will bargain had authorization cards from

DON'T BUY any Hearst publi-Last week's election, super- cation while Hearst hires scabs

## from the EDITOR'S CHAIR

Continued from page 1

man, has got much of the publicity and image-building.

Old John got great publicity when Bruno Hauptman was arrested and executed for kidnaping and murdering Charles Lindbergh's son, when an agent shot down John Dillinger in a Chicago street, when public enemy packed up and lots more times.

earned, and I won't argue. I'll passed out to the public in the rates, lack of job security and omly say that the agency has a first of what I predict will be publicity technique.

was employed on a daily newspaper, I was told to take a call from the FBI.

An agent identified himself about it!" and read a short press release, declaring that special agents of the FBI, with help from Albany police, had picked up a wanted man.

Any details? asked I. That is all I am authorized to report, said he.

having that dedicated said, I have a press release. curiosity of the true ace journpolice.

picked up so-and-so in your had picked up so-and-so, wanted

Certainly not, said the officer on the other end of the line. suspicious that 13 top and middle Sergeant So-and-So spotted him grade FBI types unanimously in a restaurant from a wanted wrote Senator McGovern that picture, took him in and we cal- he's being much too nasty to led the FBI, said he.

other time, while on the same Hoover. newspaper, I participated in a Coincidentally, their letters group effort which produced a were all dated within a day of suspension would mean a flood great news beat on the solution each other, although I absolut- of low-wage, non-union conto a kidnaping, entirely by long- ely believe that man who told tracts, government agencies were organization, said Business Repdistance telephone.

lephoned various sources up- Hoover. country and put the whole story together. Our sources began with the deputy sheriff who actually not become a public relations caught the kidnaper and liber- operation for Hoover and itself. on legal opinions which one lab- es don't get, and for other imated the kidnapee, but we cov-

ered everybody who knew anymidnight when we got our first

Around 3 a.m., on calling one of the news sources back. I was told the FBI had sternly warned him to say nothing to the press.

Well, said I, I doubt that they Atvin "Creepy" Karpis was will be able to suppress this news. Paticularly because I have 80, you say, that publicity was written it and it is already being several extras.

Those were the good days FOR INSTANCE, once while I when there were newsyendors and they occasionally quickened your tired blood by shouting Extry, extry paper, read all

> HAD WE not heard about this story before the FBI did, I am sure that every witness would have been buttoned up and, around noon or so, a special agent would have called and

The press release would have Davis-Bacon alist, I telephoned the Albany said that special agents of the FBI, with the help of such-and- Continued from page 1 I hear, said I, that the FBI such county sheriff's officers, for kidnaping.

All of which makes me very John Edgar in publicizing the claim that the FBI has become THAT'S ONE example. An- a public relations agency for

BUT ACTUALLY, the FBI has being deleted. It always was.